

Warrant Officer Career Specialties

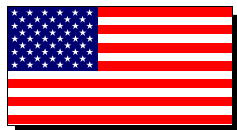
All Source Intelligence
Allied Trades
Ammunition
Aviation Maintenance
Bandmaster
Counterintelligence
Electronics Systems Maintenance
Engineer Equipment Repair
Field Artillery Targeting
Food Service
Human Intelligence Collection
Information Systems
Military Personnel
Property Accounting
Rotary Wing Aviator
Signal Systems Support
Special Forces Warrant Officer
Supply Systems
Unit Maintenance
Utilities Operation and Maintenance

Become a Technical Expert!

WARRANT CAREER COUNSELING IS AVAILABLE

CONTACT US FOR ASSISTANCE!

Email: warrant@ma.ngb.army.mil
Phone: (888) 301-3103 ext. 7313



Designed on 1 Sep 2004

Education Benefits for the Warrant Officer Program

Montgomery GI Bill Kicker: A \$350 monthly rate is available for soldiers who have been appointed on orders as Warrant Officer Candidates. Eligible soldiers must enlist or extend to have not less than a six-year obligation from the day they sign the Kicker contract. Payment rates are based on enrollment in VA-approved education and training programs. The Kicker must be collected in conjunction with a basic GI Bill benefit.

ARNG Federal Tuition Assistance: Provides up to \$250 per semester hour to soldiers pursuing a college degree, or a vocational, technical or trade school course, program or license at an accredited institution of higher learning. FTA may also fund 100% of authorized fees. The maximum annual cap per soldier is \$4,500. Soldiers can use the 100% Tuition Waiver program and FTA for fees for the same course or program.



CONTACT US !



Massachusetts Army National Guard
Recruiting and Retention Command
ATTN: Officer Strength Management
50 Maple Street
Milford, MA 01757-3604
<http://www.mass.gov/guard/education>

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Massachusetts

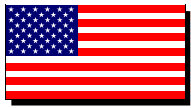


**This is the rank of a
Warrant Officer**



**It is worn by
Technical & Tactical
Experts**

**Are you ready to
take the next step?**



Warrant Officer Program



Now more than ever, America is counting on its present and future leaders to help protect and secure our nation. Your community needs you. Make a difference. Take the next step!

What is a Warrant Officer?

A Warrant Officer is a highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers, and manages the Army National Guard's equipment, support activities, or technical systems for his or her entire career.

Warrant Officers derive their authority from the same source as commissioned officers but remain specialists, in contrast to commissioned officers, who are generalists. Warrant Officers can and do command detachments, units, and activities as well as lead, coach, train, and counsel subordinates. As leaders and technical experts, they provide valuable skills, guidance, and expertise to commanders and organizations in their particular field.



Warrant Officer Candidate School

The Warrant Officer Candidate School (WOCS) is the first level of leader development training within the Warrant Officer Education System. WOCS is an MOS-immaterial course taught in a high stress environment to assess the potential of candidates to become successful Warrant Officers. The course is four weeks long and is divided into three phases.

Phase One (Day 1-9): Tests the candidate's ability to function in a stressful and ever changing environment. This phase measures attitude, moral integrity, physical and mental toughness, and allows indoctrination toward desired officer leadership traits.

Phase Two (Day 10-17): Emphasizes skill acquisition and task understanding. Candidates must demonstrate technical competence through proper time management and attention to detail. Building and solidifying team cohesion is intensified as candidates move closer to self-regulation.

Phase Three (Day 18-28): Focuses on mentoring and counseling the candidates on their future roles. Senior candidates are faced with greater responsibility and greater expectations. Increased emphasis is placed on attitudes, specifically on leader confidence.

NOTE: Each new Warrant Officer must complete a Warrant Officer Basic Course (or Initial Entry Rotary Wing Course for aviators) within two years of their appointment. A one-year extension may be granted by National Guard Bureau when extenuating circumstances exist.

WOCS Prerequisites

Age: Be between 18 and 46 years of age.*

Citizenship: Must be a U.S. citizen.

Mental Aptitude: Minimum ASVAB GT score of 110.

Education: Must be a high school graduate or have earned a GED.

English Language Competency: Must be able to effectively communicate in both written and verbal formats.

Security Clearance: Must apply for a secret security clearance prior to entering WOCS.

Physical Standards: Must pass the standard APFT without any alternate events.

Leadership: Must possess outstanding leadership traits.

Pay Grade: Be a Sergeant (E-5) or above. Former officers or warrants are eligible for appointment without attending WOCS.*

***Aviation Candidates:** Must be between 18 and 27 1/2 years of age. There is no minimum pay grade required to apply for WOCS as an aviator.

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